

Your questions form an important part of the interview process, they help you to understand more about the organisation, their goals and the overall objectives of the role. Preparing questions will help you ascertain whether an opportunity is right for you and demonstrates a proactive, keen interest in the role. We have listed some questions below to help in your preparation, please choose those you feel are relevant in helping you understand more about your next career opportunity.

## Example Questions

1. What characteristics would define a great employee in this role?
2. How will success be measured in this role?
3. How would I report to you in this role, what is your management style?
4. What are some of the objectives you would like to see completed in the next 3 to 6 months?
5. What are some of the longer term objectives you would like to see completed?
6. How would you describe the culture of the organisation?
7. What are some of the more difficult challenges I could expect to deal with in this role?
8. Are there any advancement opportunities available for me in this role, and within what time frame?
9. How is training provided, is it typically internal or external?
10. What are the goals of the organisation during the next 3 years?
11. What new technologies or systems are you looking to adopt in the near future?

Finally, we recommend that you take notes and have your questions prepared and ready to ask at the appropriate time. Interviews can be mentally demanding and having this information written out will help you remember to cover off key discussion points. Ultimately, this information will help you in your decision making process.

